



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4100079/2024

Hearing held in Glasgow by video on 22 April 2024

Employment Judge M Whitcombe

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Mr Craig Johnstone

**Claimant
In person**

20 **Briarlea Landscapes and Driveways Scotland Ltd**

**Respondent
Represented by:
Mr R Brown
(Solicitor)**

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JUDGMENT ON PRELIMINARY ISSUES

The judgment of the Tribunal is as follows.

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(1) The claimant was employed by “Briarlea Landscapes and Driveways Scotland Limited” from 12 August 2019 until 8 November 2023.

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(2) For the purposes of section 108(1) of the Employment Rights Act 1996 the claimant had over 4 years’ continuous service and therefore sufficient qualifying service to claim unfair dismissal.

(3) Oral reasons for those decisions were given in the presence of the parties. Neither of them requested written reasons.

(4) Case management was dealt with separately.

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M Whitcombe

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Employment Judge M Whitcombe

Date of Judgment 22 April 2024

**Entered in register
and copied to parties**

23 April 2024