



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4106963/2023

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Preliminary Hearing held via video on 15 February and 27 March 2024

Employment Judge C McManus

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Claimant
Represented by :-
Ms R Owusu - Agyei
(Counsel)

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British Broadcasting Corporation

Respondent
Represented by:-
Mr Bhatt
(Counsel)

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that in the relevant period the claimant did not have the protected characteristic of disability under section 6 of the Equality Act 2010.

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The claimant's name is anonymised under Rule 50 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013.

REASONS

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Reasons were given orally at the Hearing on 27 March 2024.

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C McManus

Employment Judge

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28 March 2024

Date of Judgment

10 **Date sent to parties**

05 April 2024