



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Whymark

**Respondent:** CHC Accountancy Ltd t/a Clemence Hoar Cummings

**Heard at:** East London Hearing Centre

**On:** 15 April 2024 at 10am

**Before:** Employment Judge Volkmer

**Representation**

**Claimant:** Mr Pickett (Counsel)

**Respondent:** Mr Gray (Solicitor)

## RECONSIDERATION JUDGMENT

1. By agreement between the parties, paragraph 1 of the Judgment dated 20 November 2023 is deleted and replaced by the following:  
  
*“By agreement between the parties, the Respondent shall pay the Claimant the sum of £314.86 (gross) in respect of accrued but unpaid holiday pay. The Respondent shall pay the Claimant gross. The Claimant is responsible for paying any tax or National Insurance.”*
2. Paragraph 6(b) of the Judgment dated 20 November 2023 is deleted and replaced by the following.  
  
*“A compensatory award of £1,765.20<sup>1</sup>. Credit to be given for sums already paid. The Respondent shall pay the Claimant gross. The Claimant is responsible for paying any tax or National Insurance.*
3. Note that these are actual the sums payable to the Claimant after any deductions or uplifts have been applied.

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<sup>1</sup> This has been calculated as follows – 15 weeks’ of SSP at £99.35 per week plus 3% . (15 x £99.35) x 1.03 = £1,534.96. Then the ACAS uplift of 15 % has been applied. £1,534.96 x 1.15= £1,765.20

**Case Numbers: 3205514/2022  
3200229/2023 & 3200325/2023**

**Employment Judge Volkmer  
Date: 15 April 2024**