



# EMPLOYMENT TRIBUNALS

**BETWEEN:** Mr A Rowe **and** 1. Lifeways Community Care Limited  
2. Tracy Dixon  
3. Joanne Nelson  
4. Estella Dick  
**Claimant** **Respondent**

**Heard at:** Leeds

**On:** 15 April 2024

**Before:** Employment Judge Cox

**Representation:**

Claimant: In person

Respondent: Miss Nowell, barrister

## JUDGMENT

The following claims are dismissed on withdrawal by the Claimant:

1. The claim against the Fourth Respondent
2. The claim of unauthorised deduction of wages for 17 July 2022
3. The claim relating to Statutory Sick Pay
4. The claim of indirect discrimination
5. The claim of victimisation
6. The claim for damages for breach of contract

Employment Judge Cox

Date: 18 April 2024

Case No. 6001342/2023

Judgment sent to the parties on

For the Tribunal