



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs O Yuldasheva

**Respondent:** Lacy Locks Salon Ltd

**Heard at:** Watford

**On:** 18 April 2024

**Before:** Employment Judge Bansal  
Members Mr N Boustred & Mr S Woodward

## Representation

**Claimant:** In person assisted by husband

**Respondent:** Not represented and did not attend

# JUDGMENT ON REMEDY

1. **The respondent is ordered to pay to the claimant compensation in the total sum of £13,369.83 within the next 14 days. This sum comprises of;**
  - a. Injury to Feelings award in the sum of **£7,000**.
  - b. Interest on this award in the sum of **£940.95**.  
(Interest is calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996. Interest is calculated as simple interest accruing day to day at 8% as follows:
    - (i) Date of act of discrimination - 12 August 2022
    - (ii) To date of calculation 18 April 2024
    - (iii) Duration is 615 days
  - c. Loss of earnings in the sum of **£4382.84**  
(for the period 13 August 2022 to 19 November 2022)
  - d. The sum of **£1046.04** representing the loss of Statutory Maternity Pay for the period 19 November 2022 to 31 December 2022.
2. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

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Employment Judge Bansal

Date 18 April 2024

JUDGMENT SENT TO THE PARTIES ON  
19 April 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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