



# EMPLOYMENT TRIBUNALS

**Claimant(s):** Ms R Metling

**Respondent(s):** Knight IT Group Ltd

**Heard at:** Bury St Edmunds Tribunal (via CVP)

**On:** 4 March 2024

**Before:** Employment Judge Hanning

## Appearances

**For the Claimant(s):** Ms Metling (In Person)

**For the Respondent(s):** Mr Kenny (Director of respondent)

## AMENDED JUDGMENT

- 1) The respondent's applications to strike out the claimant's claims is dismissed
- 2) The respondent's applications for deposit orders in respect of the claimant's claim is dismissed.
- 3) The claimant's application to strike out the respondent's counterclaim is granted as the Tribunal finds it to be a claim in negligence not a contract claim and the Tribunal therefore has no jurisdiction to deal with it.
- 4) Accordingly the respondent's counterclaim is hereby struck out on jurisdictional grounds and without any consideration or determination of the merits.

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Employment Judge Hanning

Date: Amended on 18 April 2024

Sent to the parties on: 18 April 2024

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For the Tribunal Office

### Public access to employment tribunal decisions

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### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.