



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr Monty Taccrony

v

Contract Security (UK) Limited

**Heard at:** Cambridge (by CVP)

**On:** 7 March 2024

**Before:** Employment Judge M Ord

## Appearances

**For the Claimant:** In person

**For the Respondent:** Ms S Sodhi, Litigation Consultant

## JUDGMENT

1. The Claimant's complaint that he was entitled to payment for a Security Licence is not well founded and is dismissed.
2. The Claimant's complaint of non-payment of holiday pay for length of service is well founded. As of 7 March 2024, the Claimant is entitled to take or be paid for a further 7.6 days of holiday (by 31 March 2024) and each year hereafter, the Claimant is entitled to two extra days holiday from that which he would normally receive under his contract of employment due to his length of service.
3. The Claimant may elect to either take or be paid for the outstanding holiday entitlement awarded under this Judgment.

14 March 2024

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Employment Judge M Ord

Sent to the parties on: 21 March 2024  
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For the Tribunal Office.

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>