



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100203/2023

Employment Judge F Eccles

Mr RE Gilchrist

Claimant

The Adventure Trust SCIO

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £1158.00.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £6948 (12 weeks at £579).

- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6852 (12 weeks at the capped rate of £571).
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1578.38 (2.3 weeks at £686.25, for the period of 1 January 2022 to 15 November 2022).
- 5 The claimant was unfairly dismissed and the respondent shall pay to the claimant £500 for loss of statutory rights.

Employment Judge: F Eccles
Date of Judgment: 14 March 2024
Entered in register: 28 March 2024
and copied to parties