



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Rajalawson

Respondent: The LK Partnership LLP

Heard at: Watford Employment Tribunal (By CVP) On: 5 March 2024

Before: Employment Judge Scott

Representation

Claimant: Mrs Rajalawson (in person)

Respondent: No attendance

JUDGMENT

1. The Respondent has failed to provide the Claimant with an itemised pay statement as required by section 8 of the Employment Rights Act 1996 in October and November 2022.
2. The Respondent must pay the Claimant **£360.34**, namely the aggregate of the unnotified deductions made in October 2022 and November 2022.
3. As set out in the order dated 4 September 2023, the respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£4315.01** gross.
4. As set out in the order dated 4 September 2023, the respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the revised figure of **£7007.25** gross representing the full unpaid holiday pay.

Employment Judge **Scott**

Date 04 April 2024

JUDGMENT SENT TO THE PARTIES ON

15/4/2024

FOR THE TRIBUNAL OFFICE – N Gotecha

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>