



EMPLOYMENT TRIBUNALS

Claimant: Mr N Khan

Respondent: Oxford University Hospitals NHS Foundation Trust

JUDGMENT

Heard at: Cambridge ET (by CVP) **On:** 20 March 2024

Before: Employment Judge Kumar (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: Mr G Deane, of counsel

1. The respondent's applications to strike out the claim or for a deposit order are refused. The Tribunal will decide at the final hearing whether or not the claim was presented within the applicable time limit.
2. The claimant's application for a deposit order is refused.

Employment Judge Kumar

20 March 2024

JUDGMENT SENT TO THE PARTIES ON
12 April 2024

T Cadman

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>