



EMPLOYMENT TRIBUNALS

Claimant: Mr Patrick Onyemah

Respondent: Secretary of State for Justice

Heard at: Watford Employment Tribunal **On:** 18-22 March 2024

Before: Employment Judge Young

Non Legal Members: Mr N Boustred
Mr P Miller

Representation

Claimant: Mr Alexander Bryant (Counsel)

Respondent: Mr Tom Kirk (Counsel)

JUDGMENT

It is the unanimous decision of the Tribunal:

- (1) The Claimant's complaints of direct discrimination on the grounds of race are unfounded and are dismissed
- (2) The Claimant's claim for unfair dismissal is unfounded and is dismissed
- (3) The Claimant's claim for victimisation is unfounded and is dismissed
- (4) The Claimant's claim for wrongful dismissal is unfounded and is dismissed

Employment Judge Young

Dated 25 March 2024

JUDGMENT SENT TO THE PARTIES ON

12/04/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>