



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Mr Logan Kirianis

And

Respondent
Teleperformance Ltd

AT A FINAL HEARING

Held at: Nottingham
On: 8, 9, 10 & 11 April 2024
Before: Employment Judge R Clark
Mr G Edmondson
Mr D Green

REPRESENTATION

For the Claimant: Mr L Kirianis in person
For the Respondent: Ms S Lundy, HR & Employee Relations Specialist

JUDGMENT

1. The claim of direct disability discrimination **fails and is dismissed.**
2. The claim of failure to make reasonable adjustments **fails and is dismissed.**
3. The claim of victimisation **fails and is dismissed.**

Employment Judge Clark

Date: 11 April 2024

JUDGMENT SENT TO THE PARTIES ON

....11 April 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>