

EMPLOYMENT TRIBUNALS

Claimant: Ms L Cotterill

Respondent: WM Morrison Supermarket Limited

Heard at: Leeds **On:** 8, 9, 10, 11 and 12 April 2024

Before: Employment Judge Miller Mr J Howarth Mr M Lewis

Representation

Claimant: Mr A Halsall – lay representative Respondent: Mr T Welch – counsel

JUDGMENT

- 1. The complaint of unfair dismissal is not well-founded and is dismissed.
- 2. The complaint of direct race discrimination is not well-founded and is dismissed.
- 3. The complaint of harassment related to race is not well-founded and is dismissed.

Employment Judge Miller

Date 12 April 2024

JUDGMENT SENT TO THE PARTIES ON

16 April 2024

Katie Foster Jones

For the Tribunal Service

Notes Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.