



THE EMPLOYMENT TRIBUNAL

Claimant: Miss Coore
Respondent: Royal Mail Group Limited
Heard at: London South Employment Tribunal (video hearing)
On: 10 April 2024
Before: Employment Judge Robinson

Representation
Claimant: In person
Respondent: Andrew Burgess (Paralegal)

REMEDY JUDGMENT

The judgment of the Tribunal is that:

1. Pursuant to s.114 of the Employment Rights Act 1996, the Respondent is ordered to reinstate the Claimant to her previous role, with the same contractual rights, terms and conditions to which she was entitled at the date of her dismissal. This order is subject to the Claimant providing valid vetting documents within four weeks of the date of this judgment.
2. The Respondent shall pay the claimant a basic award of £5,287.23.
3. The Respondent shall pay the claimant a compensatory award comprising the following amounts. The Respondent can deduct tax and national insurance from the sums that are listed as gross; but not from those that are listed as net:
 - a. £3,615 for overtime (gross)
 - b. £2,114.89 for loss of pension entitlement (gross)
 - c. £1,500 one off bonus entitlement (gross)
 - d. £200 Christmas bonus (gross)
 - e. £16,456.87 for loss of earnings (net)
 - f. £500 for loss of statutory rights (net)

g. £62.50 for stamps entitlement (net)

Employment Judge Robinson

Date__10 April 2024_____

JUDGMENT SENT TO THE PARTIES ON