



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Makowiecki

**Respondent:** Leith Hill Plant Limited

**Heard at:** London South Employment Tribunal (CVP)  
**On:** 11 April 2023 and 12 April 2023

**Before:** EJ Whittall

**Representation**

**Claimant:** Unrepresented  
**Respondent:** Mr Arman, Glanvilles LLP

## JUDGMENT

1. The Claimant’s claim of unfair dismissal is not well founded and is dismissed.
2. The Claimant’s claim of breach of contract, namely failure to give required notice of termination is well founded.
3. The Claimant is awarded an additional two days pay (gross) plus seven days pension contributions, totalling £393.48.
4. The Claimant’s claim for breach of contract, namely inadequate statutory redundancy pay is not well founded and is dismissed.
5. The Respondent to pay the Claimant the total amount awarded.

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Employment Judge **Whittall**  
Date **12 April 2024**

JUDGMENT SENT TO THE PARTIES ON  
**15 April 2024**

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>