



# EMPLOYMENT TRIBUNALS

Claimant: Mrs T Tyler

Respondent: Cherish Care For You and Your Home Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**THIS JUDGMENT HAS BEEN CORRECTED AS INDICTACTED BY TEXT IN BOLD AND UNDERLINED BELOW.**

1. The claim was issued in the London South Employment Tribunals on 16 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£12,379.50**, calculated as follows: The claimant was **53** years old what she was made redundant, and she had worked for the respondent for 14 years. She is therefore entitled to 20 weeks' pay at £589.50 per week.
3. The respondent must pay the claimant **£12,379.50** in total.

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Judge M Aspinall (sitting as an Employment Judge)

Date: **30 March 2024 (corrected)**  
Original 15 February 2024

JUDGMENT SENT TO THE PARTIES ON  
**12 April 2024**

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE