



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss V Anderson

Respondent
Inspired Kitchen Ltd

JUDGMENT MADE AT A TELEPHONE PRELIMINARY HEARING

HELD AT Birmingham

ON 28 November 2023

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Not in attendance

- 1 The claimant's age discrimination claim is dismissed on withdrawal. This does not affect the remaining discrimination claims which are listed for a remedy hearing by CVP on **3 April 2024**.
- 2 The respondent has failed to file a defence to these claims. I therefore conclude that the claimant's claims for unpaid holiday entitlement of £640.00 and unpaid overtime of £450.00 are well-founded and order the respondent to pay her the total sum of £1090.00 net.

Judge Hughes
7 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>