



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Brenton

**Respondent:** The Tender Touch Independent Funeral Services Ltd

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated 27 November 2023, the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because:
  - The claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claims continue.

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Employment Judge M Aspinall (sitting as an  
Employment Judge)  
Date: 08 April 2024