



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Opoku

v

London Underground Limited

Heard at: Central London Employment Tribunal (by video hearing)

On: 27 & 28 March 2024

Before: Employment Judge Brown

**Members: Ms J Marshall
Mr S Pearlman**

Appearances:

For the Claimant: Mr M Walker, Counsel

For the Respondent: Ms E Wheeler, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- 1. The Respondent did not fail to make a reasonable adjustment when it did not permit the Claimant's friend (Mr Christopher Carroll) to accompany him to case conference meetings under the employer's attendance at work policy.**

Employment Judge Brown
28 March 2024

JUDGMENT SENT TO THE PARTIES ON

10 April 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and, where written reasons are provided, reasons for the judgments, are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.