



EMPLOYMENT TRIBUNALS

Claimant: Mr Cheuk Leung

Respondent: Currys Group Ltd

Heard at: Nottingham

On: 28 November 2023

Before: Employment Judge McTigue

REPRESENTATION:

Claimant: Ms S Harty (Counsel)

Respondent: Mr S Crawford (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Disability

1. At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of anxiety, depression, and a sleep disorder.
2. The complaints of direct disability discrimination, unfavourable treatment because of something arising in consequence of disability, and failure to make reasonable adjustments can therefore proceed.

Employment Judge McTigue
29 November 2023

Judgment sent to the parties on:

...20 January 2024.....
For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

