



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Miss N Khaliq

**Respondents:**  
(1) Secretary of State for Justice  
(2) Brook Street UK Limited  
(3) Julie Sayer  
(4) Michael Crowther  
(5) Glyn Pardoe

**ON THE PAPERS Before:** Employment Judge Fredericks-Bowyer

## RECONSIDERATION JUDGMENT

1. The claimant's application of 29 November 2023 for reconsideration of the judgment given on 17 August 2023 is refused under Rule 72(1) Employment Tribunal Rules of Procedure 2013 because there is no reasonable prospect of the decision being varied or revoked.
2. The claimant has had the opportunity to present her evidence and make her argument and, to the extent she now says that evidence was wrong or incorrectly remembered, it is not permissible to benefit from a second bite of the cherry.
3. Even if accepted, the evidence presented in the application would not lead to a different outcome – the claimant in fact took advice about her legal position (the directly opposite position to what she said in the hearing), and still failed to bring her claim in time. Time would not have been extended on that basis either.
4. The respondent is not required to reply to the application for reconsideration, unless it wishes to make an application for costs on the basis of the evidence now disclosed when viewed against the evidence given on oath at the hearing.

**Employment Judge Fredericks-Bowyer**

Dated: 2 December 2023

**Case Number: 2502397/2022**

Sent to the parties on:

...27 January 2024.....

For the Tribunal Office:

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