



EMPLOYMENT TRIBUNALS

Claimant: Miss L Kecskes

Respondents: (1) Frank Wright Limited
(2) Emma King
(3) Trow (UK) Limited
(4) Nutreco Limited

Heard at: Midlands (East) Region in Nottingham
On: 23 – 25 October 2023
13 – 15 November 2023
18 December 2023

Before: Employment Judge P McTigue
Members: Mr G Edmondson
Mr C Goldson

Representation

Claimant: In person
Respondents: Ms L Kaye of Counsel

JUDGMENT

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of harassment related to race is not well-founded and is dismissed.
3. The complaint of being subjected to detriment for making a protected disclosure is not well-founded and is dismissed.
4. The complaint of victimisation is not well-founded and is dismissed.

Employment Judge McTigue

Date: 18 December 2023

JUDGMENT SENT TO THE PARTIES ON

...08 January 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>