



EMPLOYMENT TRIBUNALS

Claimant: Mrs W. Stork

Respondents: Secretary of State for Business and Trade

On: 9 February 2024

Before: Employment Judge Ahmed (sitting alone)

At: Leicester (via CVP)

Representation

Claimant: In person

Respondent: Ms Rose, Advocate

JUDGMENT

The decision of the Tribunal is that:

The claimant was not an employee of William Hobson Ltd (in creditors voluntary liquidation) within the meaning of section 230(1) of the Employment Rights Act 1996. The complaints seeking a declaration as to redundancy and the complaints of breach of contract (notice pay), unpaid wages and holiday pay are all dismissed.

Employment Judge Ahmed

Date: 9 February 2024

JUDGMENT SENT TO THE PARTIES ON

....14 February 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>