



EMPLOYMENT TRIBUNALS

Claimant: Mr D Large

Respondent: Crucis Park Estate LLP

JUDGMENT

The claimant's claim of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim of unfair dismissal is struck out.

Employment Judge Cadney
Date: 27th March 2024

Judgment sent to the Parties on 08 April 2024

For the Tribunal Office