



EMPLOYMENT TRIBUNALS

Claimant: Mr D Garner

Respondents: Four Seasons Living Limited (in creditor's voluntary liquidation) [R1]
Secretary of State for Business and Trade [R2]

FINAL HEARING

Heard at: Tribunals Hearing Centre Nottingham (remotely by video)

On: 19 January 2024

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondents: No appearance

JUDGMENT

1. The name of the second respondent is amended to Secretary of State for Business and Trade.
2. The claimant's claim for a statutory redundancy payment against the first respondent succeeds. The claimant had continuous employment from 2 February 2015 to 14 November 2023. At the effective date of termination of employment, he was 53 years old and earned £380.00 gross per week. The first respondent shall pay the claimant 7 weeks' gross pay x 1.5 = **£3,990.00**.
3. The claimant's claims for unauthorised deduction of wages, holiday pay and breach of contract (notice pay) were not presented within the statutory time limits and are dismissed.

Employment Judge Shore

Case Number: 2601545/2023

Signed 19 January 2024

Sent to the parties on:

...02 February 2024.....

For the Tribunal Office:

.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.