



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Ghezali

Respondent: Hayes Street LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 22 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £824.96 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £272.30 gross. This is calculated as follows: 3.73 days x £72.94 per day.
4. The respondent has failed to pay the claimant minimum wage.
5. The respondent must pay the claimant **£1,097.26** in total.
6. The claimant must account to HMRC for any sums owed in respect of any payment received pursuant to this judgment.
7. The hearing listed on **04 December 2024** is cancelled.

Judge M Aspinall (sitting as an Employment Judge)
Date: 8 April 2024