



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104158/2023 and 4103936/2023

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Held in Edinburgh Tribunal by CVP on 19 September 2023

Employment Judge S Cowen

10 **Ms E Ferrier**

**Claimant
Represented by
Miss Shiels (solicitor)**

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Hendrie Legal Limited

**Respondent
Did Not Attend**

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AMENDED JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given in the oral judgment;

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- 1 The claim under case number 4104158/2023 is a duplicate and therefore dismissed upon withdrawal.
- 2 The claimant's claim for unlawful deduction of wages, breach of contract, unpaid holiday pay and a protective award are successful.
- 30 3 The Respondent shall pay the Claimant £ 8,238.01 in total, comprising of:-
- a. Wages owed and unpaid and breach of contract - £2,001.48
 - b. Unpaid holiday pay £361.53
 - c. Protective award of 90 days, commencing on 28 December 2022, at
- 35 £451.92 per week; amounting to £5,875

EJ Cowen

Employment Judge

____ **19 September 2023** ____
Date of Judgment

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Date sent to parties
26 September 2023