



EMPLOYMENT TRIBUNALS

Claimant: Mr A Swainston-Hunt

Respondent: UCS Renewables Limited (1)
Rayner Electrical Services Limited (2)

Heard at: Nottingham On: 23 November 2023

Before: Employment Judge M Butler (sitting alone)

Appearances

Claimant: In person
First Respondent: Mr P Kidd, Managing Director
Second Respondent: No attendance

JUDGMENT

The judgment of the Employment Judge is that

1. At all material times the Claimant was an employee of the second Respondent:
2. The second Respondent is ordered to pay to the Claimant the sum of £341.68 in unpaid expenses incurred by the Claimant in the course of his employment and properly due him: and
3. The second Respondent made unauthorised deductions from the Claimant's wages and is ordered to pay the net sum of £476 to him.
4. The claims against the first Respondent are dismissed.

Employment Judge M Butler

Date 23 November 2023

JUDGMENT & REASONS SENT TO THE PARTIES ON

...15 January 2024.....

.....
FOR THE TRIBUNAL OFFICE