



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr David Palmer

**Respondent:** Anova London Limited

**Heard at:** Watford (via CVP) **On:** 5 March 2024

**Before:** Employment Judge Margo, Mrs G Binks and Mr W Dykes

## Representation

**Claimant:** In person

**Respondent:** Mr E McFarlane (Senior Litigation Consultant)

# JUDGMENT

1. Upon the claim of direct disability discrimination relating to the comments made by Mr Azouri to Ms Doctorsky in June 2020, having succeeded, the Claimant is awarded the sum of £8,000.00 for injury to feelings and a further sum of £2,376,00 in respect of interest on that award at the rate of 8% for the period 18 June 2020 – 5 March 2024. In total, the respondent shall pay the claimant the sum of **£10,360.00**.
2. The claimant's application for aggravated damages is dismissed.

**Employment Judge Margo**

5 March 2024

JUDGMENT SENT TO THE PARTIES ON  
5 April 2024

**Case No: 3314946/2020**

T Cadman  
FOR THE TRIBUNALS