



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr I Gilbert

AND

**Respondent**  
Key Plating Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

9 February 2024

### **THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED**

#### **JUDGMENT UNDER RULE 21**

1. The claimant's weekly pay for a 40 hour week should have been paid at the National Minimum Wage rate of £10.42 per hour, which is weekly pay of £416.80; and
2. The claimant is entitled to a statutory redundancy payment of £11,878.80 (28.5 weeks at £416.80 gross per week); and
3. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant the statutory minimum of 12 weeks' notice pay in the sum of £5,001.60.

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Employment Judge N J Roper  
Dated 9 February 2024  
Judgment sent to Parties on

20<sup>th</sup> February 2024

For the Employment Tribunal