



EMPLOYMENT TRIBUNALS

Claimant: Miss Melanie Robinson

**Respondents: Jayne Wagstaff (R1)
Jigsaw Homecare Limited (R2)**

Record of an Attended Hearing at the Employment Tribunal

Heard at: Nottingham

Heard on: 6, 7 & 8 October 2023

Before: Employment Judge M Butler

**Members: Mrs J M Bonser
Mr C Goldson**

Appearances:

Claimant: Mr Sinclair, Paralegal

Respondents: Miss J Wagstaff, Manager

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claim of pregnancy discrimination contrary to Section 18 of the Equality Act 2010 is well-founded and succeeds.

2. The Respondents are ordered to pay to the Claimant **£5,000** as compensation for injury to feelings plus interest thereon **of £762.12**.
3. The Respondent failed to provide the Claimant with a written statement of particulars of employment contrary to Section 1 of the Employment Rights Act 1996 and the Respondent is ordered to pay to the Claimant compensation in the sum of 4 weeks pay **being £1,538.48**.
4. The total amount payable by the Respondent to the Claimant is **£7,300.60**.

Employment Judge M Butler

Date: 16 November 2023

JUDGMENT SENT TO THE PARTIES ON

...7 December 2023.....

FOR THE TRIBUNAL OFFICE

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.