



EMPLOYMENT TRIBUNALS

Claimant: Mr Can Ozkutan
Respondent: Ladbrokes Betting and Gaming Limited
Heard at: East London Hearing Centre
On: 28, 29 February, 01 and 05 March 2024,
[01 March 2024 (part am and pm) &
05 March 2024 (am only) in chambers]
Before: Employment Judge B Beyzade
Members: Ms M Daniels
Mr J Havard

Representation

For the Claimant: In person
For the Respondent: Mr L Harris, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant's complaint of unfair dismissal (constructive) is not well founded and it is hereby dismissed.
2. The claimant's complaints of direct disability discrimination pursuant to section 13 of the Equality Act 2010 are hereby dismissed.
3. The respondent's application for costs dated 20 February 2024 is withdrawn.

Employment Judge B Beyzade
Date: 05 March 2024