



EMPLOYMENT TRIBUNALS

Claimant: Sarah Taylor

Respondent: Spring Health Care Ltd

Record of an Attended Hearing at the Employment Tribunal

Heard at: Nottingham

Heard on: 4 & 5 December 2023

Before: Employment Judge Hutchinson

Members: Mr C Tansley
Miss J Rawlins

Appearances:

Claimant: Miss Swift, Advisor

Respondents: Mr Clement, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is:

1. The Respondent have failed to pay to the Claimant her holiday entitlement and are ordered to pay to the Claimant the sum of **£210.00**.
2. The Respondent has made an unlawful deduction in respect of the Claimant's wages

and is ordered to pay to the Claimant the sum of **£285.00**.

3. The total sum payable by the Respondent to the Claimant is **£495.00**.
4. The Claimant's claims of disability discrimination fail and are dismissed.

Employment Judge Hutchinson

Date: 22 December 2023

JUDGMENT SENT TO THE PARTIES ON

....27 January 2024.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.