



EMPLOYMENT TRIBUNALS

Claimant: Miss S Key

Respondent: Harlaxton Parish Council

FINAL HEARING

Heard at: Nottingham Tribunals Hearing Centre (remotely by video)

On: 14 December 2023

Before: Employment Judge S Shore

Appearances

For the claimant: In Person

For the respondent: Mr A W Cartlidge, Councillor

JUDGMENT

1. The claimant's claim was presented in time.
2. The claimant's claim of failure to pay holiday pay is dismissed upon withdrawal.
3. The claimant's claim for unauthorised deduction of wages in respect of the failure to pay the claimant £52.56 (gross) in back pay is well-founded and succeeds. The respondent will pay the claimant £52.56 (gross).
4. The claimant's claim for £631.31 for hours worked in excess of her contracted hours is not well-founded and fails.

Case Numbers: 2601173/2023

Employment Judge Shore

Signed 14 December 2023

Sent to the parties on:

...20 January 2024.....

For the Tribunal

Office:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.