



EMPLOYMENT TRIBUNALS

Claimant: Mr Mark Hemphill

Respondent: Great Western Hospitals NHS Foundation Trust

Heard at: Bristol
2023

On: 1, 12, 13, 14 and 15 December

Before: Employment Judge Street

Appearances

For the Claimant: In person

For the Respondent: Mr D Isaacs

JUDGMENT

The claim of constructive unfair dismissal succeeds. The Claimant was unfairly dismissed by the Respondent.

The hearing in respect of Remedy will take place in person at Bristol on 15 May 2024.

Employment Judge Street

Date: 15 December 2023

Judgment sent to the Parties on 09 January 2024

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>