



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr R Snow

v

**Respondent:**  
Marshall Eaton  
Holdings Limited

## JUDGMENT

### Employment Tribunal Rules of Procedure – Rule 21

The judgment of the tribunal is as follows:-

1. The complaint of unauthorised deduction from wages succeeds. The respondent made unauthorised deductions from the claimant's wages in November 2022, December 2022 and January 2023.
2. The respondent shall pay the claimant the net sum of £12,840.
3. The respondent shall also pay the claimant the sum of £290 by way of financial loss attributable to the unauthorised deductions.
4. The tribunal does not have the power to make any additional award as compensation for stress.

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**Employment Judge Hawksworth**

Date: 19 March 2024

Sent to the parties on: 28 March 2024

For the Tribunal Office

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