



Prison Service Pay Review Body

PRISON SERVICE PAY REVIEW BODY
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<https://www.gov.uk/government/organisations/prison-services-pay-review-body>

Rt Hon Edward Argar MP
Minister of State for Justice
Ministry of Justice
102 Petty France
London
SW1H 9AJ

7 March 2024

Dear Minister,

PRISON SERVICE PAY REVIEW BODY 2024-25 – GOVERNMENT EVIDENCE

Thank you for your letter of 4 March 2024, following submission of the Government's written evidence on 29 February.

As I mentioned in my letter of 18 January, delivering our 2024 report by the end of May was dependent on receiving written evidence from all parties in early February. Whilst I am pleased that we have finally received Government's written evidence, we will now no longer be able to achieve delivery of our report in May. Receiving the evidence this late is extremely disappointing and discourteous to the Review Body, adding additional uncertainty to our process. Our secretariat is working with your officials, and trade union representatives, to arrange the oral evidence sessions, with shorter notice and less time for all parties to prepare than would usually be the case. Should we be able to complete oral evidence before Easter, we will aim to deliver our 2024 report by mid-June.

I have said that receiving their pay award on 1 April is very important to our remit group. We have frequently heard from them, especially on our visits, that delayed payment, even with the appropriate back-pay, can cause unnecessary hardship, as well as undermining confidence in the whole Review Body process.

We simply have to do better.

Yours sincerely

Tim Flesher
Chair, Prison Service Pay Review Body