



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr A Gera

v

**Respondent:**  
Marshall Eaton  
Holdings Limited

## JUDGMENT

### Employment Tribunal Rules of Procedure – Rule 21

The judgment of the tribunal is as follows:-

#### Wages

1. The complaint of unauthorised deduction from wages succeeds. The respondent made unauthorised deductions from the claimant's wages from November 2022 to February 2023.
2. The respondent shall pay the claimant the gross sum of £26,249.94.

#### Breach of contract

3. The complaint of breach of contract in relation to notice succeeds.
4. The respondent shall pay the claimant the net sum of £4,376.19 in relation to notice pay.

#### Holiday pay

5. The complaint in respect of holiday pay succeeds. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
6. The respondent shall pay the claimant the gross sum of £3,645.83.

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**Employment Judge Hawksworth**

Date: 19 March 2024

Sent to the parties on: 28 March 2024

For the Tribunal Office

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