



EMPLOYMENT TRIBUNALS

Claimant: Mr Samson Adams
Respondent: Capital Property Training LTD
Heard at: London South (by CVP)
On: 18 March 2024
Before: Employment Judge Yardley

Representation

Claimant: In person
Respondent: Did not attend

RULE 21 JUDGMENT

1. The claim was issued in the London South Employment Tribunal on 4 November 2023. The Respondent has failed to present a valid response on time.
2. Having considered the ET1, I have decided that a determination of the claim can properly be made without a hearing, in accordance with rule 21 of the Rules of Procedure.
3. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant a gross sum of £280.00.
4. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay the Claimant a gross sum of £173.08.
5. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £638.16 gross.
6. The total sum payable by the Respondent to the Claimant is **£1,091.24**.
7. The Claimant must account to HMRC for any sums he owes in respect of sums received from the Respondent.

Employment Judge Yardley

Date: 18 March 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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