



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Goulding

**Respondent:** Protocol Strategic Land Ltd

**Heard at:** East London Tribunal Hearing Centre (by video)

**On:** 18 March 2024

**Before:** Employment Judge S Shore

**Representation**

For the claimant: In Person

For the respondent: No Appearance

## RECONSIDERATION HEARING

### JUDGMENT

1. I have reconsidered my Judgment of 5 February 2024, dismissing the claimant's claims and revoke it in its entirety.
2. I find that the claimant's claim for payment of a statutory redundancy payment is well-founded and succeeds. The respondent shall pay the claimant £2,283.21 without deduction of income tax or National Insurance payments.
3. I find that the claimant's claim for holiday pay accrued but unpaid at the date of termination of employment is well-founded and succeeds. The respondent shall pay the claimant £1,014.72 without deduction of income tax or National Insurance payments.
4. I find that the claimant's claim of breach of contract (failure to pay notice pay) is well-founded and succeeds. The respondent shall pay the claimant £1,098.50 without deduction of income tax or National Insurance payments.

5. The total payable by the respondent to the claimant is **£4,396.43**.

**Employment Judge Shore  
Dated: 18 March 2024**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.