



# EMPLOYMENT TRIBUNALS

**Claimant** (1) Mr P Nash (2) Mr J Finley

**Respondent** Sevenoaks District Council

**Heard at:** London South ET (by video) **On:** 26 January 2024

**Before:** Employment Judge P Klimov (sitting alone)

**Representation:**

**Claimants:** Ms E Nash, lay representative

**Respondent:** Ms L Hatch, of counsel

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimants' application to strike out the respondent's response fails and is dismissed.
2. The claimants' claims are struck out.

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Employment Judge Klimov  
Date: 26 January 2024

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

### Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>