



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 1 February 2024

Claimant: Mr Arun Swaminathan

Respondent: (1) Pay Perform Limited & (2) Christopher Mason

Before: Employment Judge Fowell

Representation:

Claimant Nathaniel Caiden of counsel, instructed by Doyle Clayton Solicitors

Respondent Dale Martin KC, instructed by Withers LLP

JUDGMENT ON A PRELIMINARY ISSUE

1. The application for interim relief is refused.
2. The three claims, 2305132/2023, 2306519/2023 and 2300015/2024 shall be heard together.
3. The time for submitting a response to the claims is extended to 22 February 2023,
4. The claims will proceed to a further preliminary hearing on 14 March 2024.

Employment Judge Fowell

Date 01 February 2024