



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Markwick

Respondent: The Bevendean Community Pub Ltd

Heard at: At London South Employment Tribunal – hybrid hearing

On: 20 – 22 February 2024

Before: Employment Judge Macey
Ms J Forecast
Mr A Peart

Representation

Claimant: Mr Grover, non-practising solicitor on 20 February 2024 and then in person

Respondent: Mrs Singh, solicitor

JUDGMENT

The unanimous decision of the tribunal is that:

1. The complaint of unfair dismissal is well-founded. This means the respondent unfairly dismissed the claimant.
2. The respondent subjected the claimant to direct age discrimination by dismissing her (in contravention of sections 13 and 39(2)(b) of the Equality Act 2010).
3. The respondent subjected the claimant to direct age discrimination by subjecting her to other detriments (in contravention of sections 13 and 39(2)(d) of the Equality Act 2010).

Employment Judge Macey

Date: 27 February 2024

Case No: 2303714/2022

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.