



EMPLOYMENT TRIBUNALS

Claimant: Mr M Morgan

Respondent: Nexperia Newport Ltd.

HELD AT/BY: Wrexham by CVP **on:** 27 March 2024

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr Morgan represented himself (a "Litigant in Person")

Respondent: Ms J Williams, Counsel

PRELIMINARY HEARING DECISION

(Rule 37 (1) (a) & (b) Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013)

The decision of the Tribunal is that:

1. The Claimant's claims, which are of discrimination in relation to the protected characteristics of Sex, Sexual Orientation, and Age, have no reasonable prospect of succeeding; his claim is struck out in its entirety.
2. Neither the Claimant's claim, nor the manner in which proceedings have been conducted, were vexatious.

Employment Judge T.V. Ryan

Date: 27 March 2024

JUDGMENT SENT TO THE PARTIES ON 2 April 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.