



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
15th February 2024 (papers)

Claimant: Gavin Blann
Respondent: **ROSS LEVINSON HARRIS LIMITED**
Before: Judge M Aspinall (sitting alone as an Employment Judge)
Appearances: None

CORRECTED JUDGMENT

1. The claim was issued in the London South Employment Tribunal on 19 September 2023 and the Respondent has failed to present a valid response on time; or at all.
2. I am satisfied that a determination of the claim, or part of it, can properly be made in accordance with Rule 21 of The Employment Tribunals Rules of Procedure 2013 (as amended).
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant in the amount of £11,076.84.
4. The Claimant was entitled to a redundancy payment of £15,753.50 as he was dismissed by reason of redundancy. The amount is calculated as follows: The Claimant was 50 years old when made redundant and had 31 years' service with the Respondent. He is entitled to 24.5 weeks' pay at the rate of £923.07 per week.
5. The Respondent has failed to pay the Claimant's proper holiday entitlement and must pay the Claimant £184.50.
6. The Respondent must pay, to the Claimant, the total sum of **£28,122.61** forthwith.
7. The hearing, listed on **20 February 2024**, is cancelled.

Judge M Aspinall
15 February 2024

For the Tribunal Office
19 March 2024