



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Rebecca Wright

**Respondent:** Sparkle House  
Childminding

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 — Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£460.75**, subject to such deductions as it is entitled to make in respect of tax and national insurance for unpaid wages
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of **£849.32**
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£420.86**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£44.26**, subject to such deductions as it is entitled to make in respect of tax and national insurance for unpaid holidays.
5. The total amount payable by the respondent to the claimant is **£1775.19**

Employment Judge Harding

27<sup>th</sup> March 2024