



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A McGrath

**Respondent:** Hellermann Tyton Group plc

## JUDGMENT

The complaints of failure to make adjustments are struck out.

## REASONS

1. Rule 39(4) of the Employment Tribunal Rules of Procedure 2013 provides, that where the tribunal has made a deposit order,  
“If the paying party fails to pay the deposit by the date specified the specific allegation or argument to which the deposit order relates shall be struck out.”
2. The claimant was ordered to pay a deposit of £300.00 following a preliminary hearing held on 27 January 2024. The deposit was a condition of proceeding with her complaints of failure to make adjustments, within the meaning of section 20 of the Equality Act 2010.
3. The deposit order was sent to the parties on 12 February 2024. The deadline for paying the deposit was 28 February 2024.
4. The claimant has not paid the deposit.
5. The complaints of failure to make adjustments are therefore struck out under rule 39(4).
6. This judgment does not affect the remainder of the claim. It does not affect the date of the next hearing.

Employment Judge Horne

18 March 2024

**Case Number: 2408948/2023**

SENT TO THE PARTIES ON

27 March 2024

FOR THE TRIBUNAL OFFICE