



EMPLOYMENT TRIBUNALS

Claimant: Miss K Williams

Respondent: The Home Office

JUDGMENT

The claimant's application dated **5 February 2024** for reconsideration of the judgment sent to the parties on **4 February 2024** to restore her case as victimisation under the Equality Act 2010 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

1. As set out in the judgement, The claimant had not only failed to make any reference to protected characteristics in her claim form, in answer to the Employment Tribunal order of 21 December 2021 she had stated that she was not relying on any protected characteristics. Her claims as brought under the Equality Act cannot succeed.
2. Her application now appears to be a request to further amend the claim to bring one of victimisation. The claimant explains that she considers The respondent has made a presumption that because she made a claim under the Equality Act 2010 to the ET, that also her grievance submitted on 22 October 2021 was in relation to discrimination. She considers that It is due to this that she has received detrimental treatment and the respondent has not conducted their investigations with due diligence and neither has the respondent complied with due process.
3. This is an entirely new claim and was not something that the claimant raised when she had an opportunity to do so. These are points that she would have been aware of at the hearing. They are not relevant to the decision to strike out her existing claims.
4. As the grievance has yet to be concluded it may be possible for the claimant to bring a claim at the end of those proceedings.

Employment Judge **McLaren**
19.2.24

JUDGMENT SENT TO THE PARTIES ON
Date **15 March 2024**

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FOR THE TRIBUNAL OFFICE