



EMPLOYMENT TRIBUNALS

Claimant: Mr D Osoja

Respondents: Hy-ten Reinforcement Limited

Heard at: Ashford **On:** 6, 8, 9 June, 25, 26 September 2023
30 October 2023 (in chambers) and
21 November 2023

Before: Employment Judge Harrington, Mr S Corkerton and Mr C
Rogers

Appearances

For the Claimant: In person

For the Respondent: Mr Williams, Legal Consultant, Peninsula

JUDGMENT

- 1 The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
- 2 The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the period 23 July 2020 to 20 August 2020.
- 3 The Respondent shall pay the Claimant £735.00 which is the gross sum deducted. The Claimant is responsible for the payment of any tax or national insurance.
- 4 The Claimant's claims of breach of contract, race discrimination and a claim pursuant to Schedule 5 of the Employment Act 2002 are not well founded and are dismissed.

Employment Judge Harrington
21 November 2023

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.