



EMPLOYMENT TRIBUNALS

Claimant: Mr J. Johnson

Respondents: 1) Anthony John Addison
2) Formis Project Management Limited
3) Formis Construction Limited

Heard at: London South ET **On:** 4 March 2024

Before: Employment Judge G. King

Representation

Claimant: In person
Respondents: Did not attend

JUDGMENT

1. The claim against the First Respondent is dismissed, as the First Respondent did not employ the Claimant.
2. The claim against the Second Respondent is dismissed, as the Second Respondent did not employ the Claimant.
3. The claim against the Third Respondent is well founded. The Third Respondent unfairly dismissed the Claimant.
4. The Third Respondent shall pay the Claimant:
 - a. A basic award of £3,426.00
 - b. a compensatory award of £8,984.00
 - c. £300.00 in respect of loss of statutory rights
 - d. £1384.62 as a result of failure to provide the Claimant with written particulars of employment.
5. The total amount payable by the Third Respondent to the Claimant is £14,094.62.

Employment Judge G. King

Dated: 4 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>